



Individuals, Consultants, and Firms suggested by member organizations

Diversity, Equity and Inclusion Resources
January 2017

Alison Allen-Hall

Lynxse

LinkedIn: <https://www.linkedin.com/in/alison-allen-hall-02a53826/>

Email: Alison.hall.ah@gmail.com

Trainer and facilitator, organizational consultant.

Reference: Sharon Gary-Smith, MRG Foundation

Sonali Balajee

Sonali Balajee Consulting

Website: <https://sonaliconsulting.wordpress.com/>

Email: Sonali.s.balajee@gmail.com

Training for national foundations, including Kellogg Foundation. Fellow at University of California Berkeley, working with John A. Powell

References: Julia Meier, Coalition of Communities of Color; Mark Holloway, Social Venture Partners Portland; Carol Cheney, Meyer Memorial Trust

Roque Barros

The Ford Institute for Community Building (a project of The Ford Family Foundation)

Website: <http://www.tfff.org/what-we-do/vital-rural-communities/ford-institute-community-building>

Email: rbarros@tfff.org

Has worked as adviser to communities nationwide on how to conduct resident-led work. Former interim president of the Jacob's Center for Neighborhood Innovation and Executive Director of Los Ninos, an organization involved in community development.

References: GRANTMAKERS of Oregon and Southwest Washington; Jim White, Nonprofit Association of Oregon



Susan Batten
Association of Black Foundation Executives

Website: www.abfe.org

Email: sbatten@abfe.org

Prior to joining ABFE, Ms. Batten was a Senior Associate with the Annie E. Casey Foundation. She coordinated a portfolio on Equity, Diversity and Inclusion. In that role, she worked across the Foundation to strengthen its focus on addressing racial disparities in its grantmaking. Excellent speaker, trainer, community builder. References: GRANTMAKERS of Oregon and Southwest Washington; Forum of Regional Associations of Grantmakers



ABFE

A Philanthropic Partnership for Black Communities

Roberto Bedoya
Tucson Pima Arts Council

Arizona consultant has worked with Regional Arts and Culture Council. His work includes bringing arts people together around race, equity and building community.

Website: www.creativetime.org

Reference: Eloise Damrosch, Regional Arts and Culture Council



Shakti Butler
World Trust Educational Services

Website: word-trust.org

Filmmaker, facilitator, trainer and curriculum designer. Developed *Cracking the Code: The System of Racial Equity*.

Reference: Adam Davis, Oregon Humanities

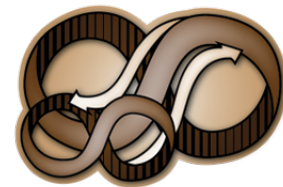


Cat Goughnour
RADIX Consulting Group

Website: <http://www.radixconsulting.org/>

Racial justice activist, researcher, published author, facilitator and trainer.

Reference: Sharon Gary-Smith, MRG Foundation



Ben Duncan
Multnomah County Office of Diversity and Equity

Website: <https://multco.us/diversity-equity>

Email: diversity.equity@multco.us

Reference: Carol Cheney



Dr. Karin Edwards
PCC Cascade Campus - Office of the Campus
President
Website: <https://www.pcc.edu/>
Email: karin.edwards@pcc.edu
Reference: Sharon Gary-Smith, MRG Foundation



Hanif Fazal & Staff
Center for Equity and Inclusion
Website: <http://ceipdx.org/>
Email: Hanif@ceipdx.org
Extensive work with nonprofits and foundations on
diversity, equity and inclusion.
References: Grantmakers of Oregon and Southwest Washington; Doug Stamm,
Meyer Memorial Trust; Sheila Murty, The Oregon Community Foundation



Queta González
Center for Diversity and the Environment
Website: cdeinspires.org
Email: info@cdeinspires.org
Training organizations wanting to engage in equity
work.
References: Marcelo Bonta, Meyer Memorial Trust



Glenn Harris
Center for Social Inclusion
Website: <http://www.centerforsocialinclusion.org/>
Has worked with grassroots community groups,
foundations and government agencies, including the City
of Seattle's Race and Social Justice Initiative and
METRO. Is recognized for his training skills. Has worked with Hanif Fazal.
References: Doug Stamm, Meyer Memorial Trust



Maria Lisa Johnson
Nonprofit Association of Oregon
LinkedIn: <https://www.linkedin.com/in/maria-lisa-johnson-b8454230/>
Has done work for Nonprofit Association of Oregon and The Chalkboard Project
Reference: Doug Stamm, Meyer Memorial Trust

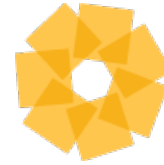
Cliff Jones

Nonprofit Association of Oregon

Website: <http://nonprofitoregon.org/>

Email: cjones@nonprofitoregon.org

Reference: Sharon Gary-Smith, MRG Foundation; Carol Cheney, Meyer Memorial Trust



THE NONPROFIT
ASSOCIATION OF
OREGON

Kevin Jones and Lesli Mones

August Wilson Red Door Project

Website: <http://reddoorproject.org/>

Email: kevinjones@reddoorproject.org

Email: leslimones@comcast.net

Strong facilitators, extensive work in understanding race, theater approach to their work in addition to

facilitation on all aspects of racial justice.

References: Grantmakers of Oregon and Southwest Washington; Doug Stamm, Meyer Memorial Trust; Max Williams, The Oregon Community Foundation; Cynthia Addams, The Collins Foundation.



THE AUGUST WILSON
Red Door Project

Sindhu Knotz, Audrey Haberman, & Dawn Chirwa

The Giving Practice – Philanthropy Northwest

Website: <https://philanthropyNW.org/givingpractice>

Email: ahaberman@philanthropyNW.org

Consulting group with an emphasis on diversity, equity and inclusion. Has worked with a number of Oregon foundations.

Reference: Doug Stamm, Meyer Memorial Trust; Cynthia Addams, The Collins Foundation; Martha Richards, James F. and Marion L. Miller Foundation, GRANTMAKERS of Oregon and SW Washington.



April Lewis and Carol French

Figure 8 Consulting

Website: <https://fig8consulting.com/>

Email: april@fig8consulting.com

Email: carol@fig8consulting.com

Training on Unconscious Bias, Intercultural Development Inventory

References: Eloise Damrosh, Regional Arts and Culture Council; Carol Cheney, Meyer Memorial Trust



figure 8
CONSULTING

Nanci Luna Jiménez

Luna Jimenez Seminars & Associates

Website: <https://lunajimenezseminars.com/>

Highly skilled consultant and trainers on race, power, diversity and leadership.

Nanci has worked all over the world building on the work of Dr. Erica Sherover-Marcuse who coined the term “unlearning racism.”

Reference: Julia Meier, Coalition of Communities of Color

Sheila Murty

The Oregon Community Foundation

Website: <http://www.oregoncf.org/>

Email: smurty@oregoncf.org

Sheila Murty serves as OCF's Vice President of Operations. Previously, Sheila served as director of human resources at Legacy Health, where she headed their talent acquisition, compensation and HR information technology areas. As Legacy's diversity officer, she led Legacy's intentional diversity strategy and their diversity advisory council.

Scot Nakagawa

Change Lab

Website: <https://www.changelabinfo.com/>

Email: scot@changelabinfo.com

Scot is an experienced speaker, teacher and facilitator on the many aspects of diversity, equity and inclusion. He is writing a playbook for anti-fascists and a primer on race and power.

References: GRANTMAKERS of Oregon and Southwest Washington; MRG Foundation



CHANGELAB

Tema Okun

Dismantling Racism Works

Website: <http://www.dismantlingracism.org/>

Training on diversity, equity and inclusion.

References: Doug Stamm and Sally Yee at Meyer Memorial Trust

CJ Robbins

**Black Male Achievement Program Coordinator, City of Portland
Office of Equity and Human Rights**

Website: <https://www.portlandoregon.gov/oehr/article/577832>

Email: Condrey.robbs@portlandoregon.gov

503.823.4433

Reference: Sharon Gary-Smith, MRG Foundation



Dr. Joseph Santos Lyons

APANO

Website: <http://www.apano.org/>

Email: joseph@apano.org

Reference: Carol Cheney, Meyer Memorial Trust ; Julia Meier, Coalition of Communities of Color.



Rebecca Shine

Momentum Alliance

Website: <https://www.momentumalliance.org/>

Email: Rebecca@momentumalliance.org

Skilled facilitator, working with large and small groups.

Social justice lens for all their work.

References: GRANTMAKERS of Oregon and Southwest Washington; Sharon Gary-Smith, MRG Foundation



Nat Chioke Williams

Hill-Snowdon Foundation

Website: <http://hillsnowdon.org/>

References:



Scott Winn

Email: winnscott@gmail.com

Training on structural racism, white ally work; has worked for the City of Seattle, has a relationship with University of Washington; founder of a white ally organization for men. On board of Western States Center

References: Regional Arts and Culture Council, GRANTMAKERS of Oregon and Southwest Washington

Richard Woo

Russell Family Foundation

Website: <http://www.trff.org/>

Email: Richard@trff.org

Great public speaker, facilitator about how foundations engage in diversity, equity and inclusion work. Former staff at Levi Strauss Foundation.

References: Doug Stamm, Meyer Memorial Trust; Cynthia Addams, The Collins Foundation, GRANTMAKERS of Oregon and Southwest Washington.



Other DEI Consultants

These are not recommendations but a list of consultants considered by members

Milton Bennett

Intercultural Development Research Institute

Website: <http://idrinststitute.org/>

Email: milton.bennett@idrinststitute.org

Dr. Bennett is known for originating the *Developmental Model of Intercultural Sensitivity* and is the co-author of *American Cultural Pattern: A Cross-Cultural Approach*.

Joe Gerstandt

Website: <http://www.joegerstandt.com/>

Email: donna@seeagency.com

Board member for the Global Diversity and Inclusion Foundation, a nonprofit that focuses on developing business leaders who create value for the communities where they work and live. Speaker and consultant helping organizations understand and implement diversity in a way that leads to innovation and prosperity.

Carmen Morgan

art Equity

Website: <http://www.artequity.org/>

Email: info@artEquity.org

Lee Mun Wah

StirFry Seminars & Consulting

Website: <http://www.stirfryseminars.com/>

Email: ellen@stirfryseminars.com

Renowned Chinese American documentary filmmaker, author, poet, community therapist, educator and master diversity trainer. StirFry Seminars and Consulting is a diversity training company that provides educational tools and workshops on issues pertaining to cross-cultural communication and awareness, mindful facilitation and conflict mediation techniques.

Henry A. J. Ramos

Equal Voice Action

Website: <https://www.equalvoiceaction.com/>

Email: equalvoice@equalvoiceaction.com

Former CEO of Insight Center for Community Economic Development. Former staff member at Ford Foundation, James Irvine Foundation and the Levi Strauss Foundation. Lead consultant on the Diversity in Philanthropy project.

Donna Stringer

Donna Stringer Consulting

LinkedIn: <https://www.linkedin.com/in/donna-stringer-ba7b3932/>

Diversity consultant, curriculum developer and trainer. Designs practical, innovative solutions to organization challenges that increase cultural competency. Publications includes articles and books in the areas of diversity training, cross cultural communication, gender differences, values, cultural competency and organizational development with extensive work in the Northwest.

Lori Villarosa

Philanthropic Initiative for Racial Equity

Website: <http://www.racialequity.org/index.html>

Email: villarosa@racialequity.org

Over twenty years working in philanthropy. When at C.S. Mott Foundation developed the Foundation's U.S. Race Relations grantmaking portfolio. Frequent advisor or presenter on a range of issues related to racial justice, intergroup relations and philanthropy. Has been active in the Association of Black Foundation Executives, Hispanics in Philanthropy and Asian Americans/Pacific Islanders in philanthropy

Louise Wilkinson

Wilkinson Intercultural Consulting

LinkedIn: <https://www.linkedin.com/in/louise-wilkinson-48493b3/>

Former Intercultural and Leadership Educator at Boeing. Conducts diversity workshops for nonprofits, higher education and the private sector and has published on personal and organizational intercultural competence.