

## **Junior Hatfield Internship**

### **Introduction:**

The Junior Hatfield Program is designed to give Native American youth an opportunity to work with local government agencies and tribal government leaders to learn about the political process at the state and tribal level.

The program will give a tribal youth with an interest in political science and/or tribal leadership a chance to explore a career in politics and will also prep them for the possibility of a future Hatfield Fellowship in Washington, D.C.

The Junior Hatfield Intern will serve as an intern for 3 to 4 weeks working in an Oregon State Representative office, and 3 to 4 weeks in the office of CTGR Tribal Council. The intern will work with staff members on issues that affect Native Americans, and will get a glimpse of what it takes to navigate the state and tribal political process.

### **Finances:**

The Junior Hatfield Intern will work up to 40 hours per week (not to exceed 180 hrs.) at a rate of \$11.25 per hour [taxable wages].

### **Selection:**

The internship is designed to nurture future leaders, rather than to reward established ones. With that in mind, demonstrated leadership qualities, a commitment to serve others and evidence of growth potential are essential qualities we seek in candidates.

Interns are selected on the basis of academic competence as well as their demonstrated interest in the public policy process. Applicants must be articulate and adaptable and have strong writing skills. An applicant must possess critical thinking skills and demonstrate sensitivity toward policy issues. A prospective intern must have a record of success, the ability to work quickly, communicate effectively on a wide variety of topics, and work cooperatively with individuals with diverse viewpoints.

Applicants are required to submit school transcripts providing information about their educational background, professional employment/internships, committee and advisory group appointments/participation and community involvement.

Applicants must be at a minimum, a junior or senior in high school, be on-track to graduate with a GPA of 2.5 or higher. Preference will be given to candidates with an education and/or career path in political science, public policy or tribal policy, and a plan to attend an accredited college or university.

Preference will be given to enrolled Tribal members of Oregon's nine Federally Recognized Tribes.